



Job Description

The position description is a guide to the critical duties and essential functions of the job, not an all-inclusive list of responsibilities, qualifications, physical demands and work environment conditions. Position descriptions are reviewed and revised to meet the changing needs of the organization at the sole discretion of management.

FUNCTIONAL JOB TITLE: YouthBuild Construction Trainer

DEPARTMENT: YouthBuild

REPORTS TO: YouthBuild Long Island Director

FOR HUMAN RESOURCES ONLY

FLSA EXEMPT: FLSA Non-Exempt – Full Time

DATE: January 2025

AUTHORIZED BY: J.Adams

Position Summary:

The Construction Trainer of YouthBuild Long Island is responsible for teaching and training cutting-edge construction practices to opportunity youth ages 18-24 related to energy efficiency, renewable energy, and recycled materials. Also, responsible for maintaining safe worksite practices, providing direct instruction and work-based learning supervision, maintaining cohesive program implementation, and providing training and leadership development opportunities. The Construction Trainer works closely with general contractors, and sub-contractors to assist in project completion provide supportive guidance and encourages the development of personal and leadership skills of all participants.

Responsibilities:



1. Participate in the development of project-based curriculum that includes construction.
2. Assist in the teaching of construction skills including demolition, rough framing, roofing, drywall, finish carpentry, sheet metal, electrical, plumbing, painting, and masonry.
3. Assist in the implementation of the Multi Craft Curriculum and/or NCCER to train and certify program participants.
4. Teach cutting-edge construction practices related to energy efficiency, renewable energy, and recycled materials.
5. Guide participants through real-world construction tasks, ensuring they gain practical experience and build confidence in their skills.
6. Teach safety procedures for use and handling of equipment, tools and clean up through demonstrations, modeling appropriate procedures and supervising.
7. Teach appropriate ways to handle technical construction problems arising at the worksite.
8. Keep YouthBuild team informed about issues and needs of the participants.
9. Trainer will be responsible for participant oversight in the field and interface with housing department, subcontractors and inspectors.
10. Observe and evaluate participants at the worksite; provide hands-on assistance in training at the worksite.
11. Assist with testing and evaluation of student skills with the YouthBuild Team and provide regular assessments of student performance.
12. Document student skill attainment in coordination with the YouthBuild team.
13. Assist in informal personal and vocational counseling and development of participants' leadership skills in conjunction with other staff members.
14. Enforce rules for behavior and procedures for maintaining order among the students.
15. Use computers, audiovisual aids, and other equipment and materials to supplement presentations.
16. Assist in personal and vocational counseling and development of trainee's leadership skills in conjunction with other YouthBuild staff.
17. Keep track of all tools and equipment used on a daily basis.
18. Implement attendance policies and procedures consistently.
19. Provide classroom and administrative support, as needed.
20. Serve as an additional on-site safety coordinator and as a mentor to YouthBuild participants.
21. Attend regularly, United Way and YouthBuild staff meetings, alumni activities, and other events as needed.

Qualifications:

1. High School/GED Diploma.
2. Journeyman level of building trades experience (preferred)
3. 6+ years of overall construction experience and some experience training others in the trades.
4. Knowledge of basic building codes for Long Island, New York.



5. Strong commitment to helping young people succeed in an innovative training program, to reorient their lives and nurture their leadership skills and enable them to make a difference in their community.
6. Able to build strong relationships and support a transformative culture for YouthBuild Participants.
7. Ability to establish a rapport and relate sensitively to a multiracial and multicultural group of young people.
8. Excellent public speaking, listening and written communication skills.
9. Willing to attend and complete the ICTP (Instructor Certification Training Program) under YouthBuild Global and will be certified as Craft Instructor, giving them the ability to certify their YouthBuild Participants in NCCER Construction Curricula and/or Multi Craft Core Curriculum (MC3).
10. Understanding of issues facing young people in their communities.
11. Team Orientated.
12. Bilingual a plus

This is a full-time regular non-exempt position with benefits. Hours are Monday-Friday 9:00am-5:00pm and some evenings and weekend hours may be required for YouthBuild related functions.

Salary Range: \$55,000-\$60,000

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To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions unless this causes undue hardship to the organization.

How to apply: Send your cover letter, resume and salary expectations via email to Jenette Adams jadams@unitedwayli.org with subject line "YouthBuild Construction Trainer"